

# TOP 7 INTERVIEW QUESTIONS

## To Hire Only A-Players

01

### TEST FOR VALUES

"Which one of our core values resonates with you most and why? What would you do if you worked on a team that behaved oppositely?"



02

### TEST FOR RESILLIANCE

"Can you tell me about a time where you faced failure or rejection and were forced to bounce back? What did you learn from the process?"



03

### TEST FOR INDEPENDENT THINKING

"Walk me through how you'd tackle [insert a real and specific problem] if you were given only [X] limited resources and no managerial help?"



04

### TEST FOR CONTINUOUS LEARNING

"What are your favorite books/blogs/podcasts on [the subject of the role]? And how do you challenge yourself to keep growing in your field over time?"



05

### TEST FOR ADAPTABILITY

"Tell me about a time when an unexpected shift in plans affected your project or role dramatically. How did you adapt to the situation? "



06

### TEST FOR ATTITUDE

"How would you deal with a situation where things aren't going well for your team, and people are starting to get discouraged and turn negative? "

